

OVERVIEW	
<b>Job Title</b>	<b>Fencing Coach</b>
<b>Reporting Relationships</b>	Reports to : Top management Supervises: Assistant Coaches
<b>Role Purpose</b>	The fencing coach is responsible for the delivery of high quality coaching for DFA fencers, after-school programs, physical education school programs, corporate events, fencing shows. This includes the planning and delivery of specialist, multi-disciplinary fencing coaching for young people aged between 4 and 13 years of age and for adults (more than 14). The Coach is required to establish a positive learning environment for the fencers, excellent standards of behaviour and attitudes appropriate for a high educative sport environment.

KEY ACCOUNTABILITIES & ACTIVITIES	
Key Accountabilities	Key Activities
<b>1. Health &amp; Safety</b>	<ul style="list-style-type: none"> <li>Ensures that all relevant safety procedures, instructions and controls are adhered to so that fencer health and safety can be ensured;</li> </ul>
<b>2. Preparation &amp; Planning</b>	<ul style="list-style-type: none"> <li>Assists the Top Management in the preparation of an annual programme of training and competition.</li> <li>Assists the Top Management in the preparation of an annual programme of instruction for the Blasons of the Federation Francaise d'Escrime</li> </ul>
<b>3. Leadership &amp; Supervision</b>	<ul style="list-style-type: none"> <li>Provides effective leadership across the DFA, setting standards and acting as a role model for junior staff.</li> <li>Supervises and monitors (where necessary) the performance of the posts of Assistant Coach within the Fencing Coaching Team.</li> </ul>
<b>4. Coaching Delivery</b>	<ul style="list-style-type: none"> <li>Delivers high quality, age and gender-appropriate track and field coaching to fencers by :                             <ul style="list-style-type: none"> <li>teaching relevant skills, tactics and techniques;</li> <li>monitoring and enhancing performance by providing tuition, encouragement and constructive feedback;</li> <li>identifying strengths and weaknesses and taking actions to encourage strengths and rectify weaknesses;</li> <li>advising about health and lifestyle issues;</li> </ul> </li> </ul>

	<ul style="list-style-type: none"> <li>▪ undertaking administrative tasks including records of attendance, reception of fencers and parents, registration form, database, ...</li> <li>▪ assisting with sports promotion/development</li> </ul>
<b>5. Equipment and Materials Management</b>	<ul style="list-style-type: none"> <li>• Is responsible for the maintenance (including inventories) of all fencing equipment and materials and advise the Top Management of any necessary repairs, replacements or purchases required.</li> <li>• Is responsible for the sale of fencing goods, stock inventories and advise the Top Management of any purchases required.</li> </ul>
<b>6. Liaison with others</b>	<ul style="list-style-type: none"> <li>• Works with and makes an effective contribution to the team of assistant coaches and administratives staff within all DFA team.</li> <li>• Works with DFA's partners and their employees, like school teachers and PE teachers, Qatar Fencing Federation, Federation Francaise d'Escrime, Aspire Academy, Legacy Sports and Events, and any other partners of DFA.</li> </ul>
<b>7. Camps and Competitions</b>	<ul style="list-style-type: none"> <li>• Contributes to the delivery of a high quality organization for the fencing competitions and fencing camps delivered by DFA.</li> </ul>

<b>MAIN CONTACTS/OPERATING NETWORK</b>				
<b>Contact Group</b>	<b>Status (internal/external)</b>	<b>Purpose</b>	<b>Divergent/Shared</b>	<b>Frequency</b>
Fencing Assistant Coaches	Internal	Provides plans and reports for effective delivery of coaching for fencers and students.  Prepares reports and evaluations on the performance of posts of Assistant Coach	Shared	Daily
Fencers	Internal	Ensures fencers receive the best possible holistic support to enable them to maximise their sporting potential	Shared	Daily
Top Managment	Internal	Shares information	Shared	Daily

<b>QUALIFICATIONS/REQUIREMENTS</b>	
<b>Necessary knowledge and Experience to be able to do the job</b>	<ul style="list-style-type: none"> <li>Demonstrate pedagogical and coaching skills, particularly with group of full beginners, students or fencers, and face-to-face lesson.</li> <li>Prove learning skills in Foil and his convention, prove advance level skills in Epee. No Elite-Top level skills required.</li> <li>Prove ability to critically analyze and interpret situations, conceptualize, provide alternate, novel or innovative solutions, set priorities and coordinates activities to achieve outcomes within clear time frames,</li> <li>Prove verbal and written communication skills in English (French is a plus), which result in effective and appropriate communication with a broad range of people.</li> <li>Master main specific fencing terms in French.</li> <li>Prove personal and professional skills related to dealing with students from widely diverse age groups and backgrounds.</li> <li>Demonstrate professional independence, judgement, initiative and drive</li> <li>Prove ability to co-ordinate and work within an environnement of multiple partners,</li> <li>Demonstrate understanding of the principles and application of coaching for sport in young fencers.</li> </ul>
<b>Education and Certification requirements</b>	<ul style="list-style-type: none"> <li>Relevant post-graduate degree as fencing coach, able to work with school students, fencers all levels, and corporate teams.</li> <li>Coaching Accreditation or PE Teacher Accreditation</li> </ul>
<b>Job specific technical Skills</b>	<ul style="list-style-type: none"> <li>Extensive experience in planning and implementing a fencing club management, under the control and approval of the Top Management.</li> <li>Evidence of group coaching support for full beginners, school students, corporate publics, beginner or advance fencers.</li> <li>Evidence of one-to-one coaching support for young and adult fencers in Epee, from beginner level to very advance level (no elite athlete)</li> <li>Extensive knowledge of current best practice relating to all aspects of fencing training.</li> </ul>

To apply, please send detailed CV and passeport copy to [DohaFencingAcademy@qatar-fencing.com](mailto:DohaFencingAcademy@qatar-fencing.com) .  
 Precise also 2 contacts with email and phone number.

At your disposal for more information about the position

Maitre Christophe CLEMENT  
 General Manager Doha Fencing Academy

