



**European Fencing Confederation
Confédération Européenne d'Esgrime**

17.05.2013

Information Letter no. 17-2013

Dear Member Federations,

please find attached additional information for the upcoming Congress in Zagreb:

- a) List of candidates for Presidency and Executive Committee
- b) Proposal for a change in our statutes in art. 12 to improve gender balance in the European Fencing Confederation, sent in by DEN, FIN, LAT, LTU, IRL, SWE

May I take this opportunity to remind those federations who have not yet answered whether they participate at the Congress with their President, or his representative, or give a proxy to another federation.

Best regards,

Max Geuter

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Proposal for a change in the statutes to improve gender balance in the European Fencing Confederation

For modern sport, gender equality is increasingly important. In the EU and for many governments the ability of a sport organisation to work systematically with questions of equal opportunities is continuously evaluated. There are also many real advantages to be gained in the organisation of a sport by ensuring participation from both sexes.

The EFC should be proactive in this development. We should have representation of both sexes on all levels and in all functions of fencing organisations. Ideally, the representation should be balanced. This would encourage more women to get engaged on an organisational level of fencing and mobilise more resources in the development of our sport.

In the IOC, in the FIE, in the EFC and in many national federations, guaranteed places for the underrepresented sex have proven effective to create a better balance.

At the moment, one place is guaranteed for the minority gender in the EFC COMEX. This should be increased to two and representation of both sexes should be secured in the EFC commissions.

We propose to change the statutes to the following wording:

Amend art. 12.2

The Executive Committee must include at least **two** ~~one~~ women and **two** ~~one~~ men.

Amend art. 12.7

If the nine (9) highest amounts of votes in the Executive Committee election **do not include a minimum of two (2)** ~~are for~~ candidates of ~~the same~~ **both** genders, ~~eight (8)~~ **seven (7)** candidates with the highest amounts of votes and ~~a~~ **two (2)** persons of the opposite gender having obtained the highest amount of votes are elected.

Amend art. 17.3

The Commissions normally consist of up to 6 (six) members, representing different Member Federations. **A minimum number of one (1) member of each gender must be included. In the election of Commission members the same principle as per art 12.7 is applied.**