

Job Title:	National Foil Coach
Reports to:	High Performance Commission and National Technical Director (Foil)
Location	Based in Sydney, with regular travel within Australia and Internationally
Date of Effect:	September 2022

Primary Job Purpose	<p>The main purpose of the National Foil Coach is to work together with the High Performance Commission (HPC), under the direction of the National Technical Director (NTD), to support the development of the National Squad and its High Performance Program in the discipline of foil.</p> <p>This includes, at least the following:</p> <ul style="list-style-type: none"> • Technical and strategic development of the National Squad, with specific responsibility for Foil discipline. • Under the direction of the NTD, manage and implement the development and implementation of training, strategies, and competition plans for National Squad Members to achieve podium performances at the highest level of international competition • Under the direction of the NTD, support the National Assistant Coaches for foil, and work together with the National Program coaches, ensuring their continued professional development against agreed goals. • On a part time basis, be responsible for the development of the New South Wales Fencing foil athletes.
Job Responsibilities	<p>National Squad and High Performance Program</p> <p>The National Foil Coach will support the implementation of and delivery of the AFF's National Squad and its High Performance (HPP) Program. In addition to any request by the AFF, HPC, or NTD in this regard, the National Foil Coach will:</p> <ul style="list-style-type: none"> • Working under the direction of the NTD, have day-to-day responsibility for the coaching and preparation of targeted athletes who are National Squad Members in foil, supporting training and competition plans and goals. • Work as part of a multi-disciplinary team of the National Coaching Team to ensure that each foil athlete has an integrated individual performance plan which is continually monitored against agreed targets using relevant data to ensure that potential is maximised • Travel to other states in Australia to work regularly with National Squad athletes in foil.

	<ul style="list-style-type: none"> • Travel to other states in Australia to support the NTD in the development of foil coaches nationally. • Support the NTD to develop and implement foil specific schedules for all national and international HPP competition and camp activities. Working with the HPC and the AFF Operations Officer to coordinate logistics and management of planned activities. • Define and implement a Key Performance Indicator (KPI) framework that effectively and accurately measure the impact of programs and approaches. • Develop and maintain a valid and reliable talent identification and confirmation method that produces appropriate athlete numbers to successfully implement the AFF National Performance Pathway Strategy. • Track and monitor the development of identified athletes through valid and reliable athlete profiling, aiming to continue progression toward world class. • On a part-time basis, work with the Head Coach in NSW, assist in the technical, strategic, and overall development of the NSW-based foil fencers.
Key Relationships	<p>To fulfil the responsibilities, the position will need to cultivate and maintain effective relationships with:</p> <ul style="list-style-type: none"> • The AFF and its High Performance Commission • The National Technical Director Foil • The National Squad Athletes (located throughout Australia) • The National Assistant Coaches – Foil (located throughout Australia) • The National Coaching Team (technical, S &C, mindset, nutrition, analysis) • New South Wales Athletes (part-time) • New South Wales Coaches (part-time) • Non-squad foil athletes in other states • Non-squad foil coaches in other states • All Member States communities. • External Stakeholders
Salary	<p>The position will be full time, with sub-contracted roles. The base salary will be advised to applicants.</p>

JOB HOLDER CAPABILITIES

Qualifications and Experience	<p><u>Experience – Essential</u> Ability to demonstrate a contemporary understanding of world class technical and tactical fencing, and apply that to:</p> <ul style="list-style-type: none"> • The development of foil athletes toward world class aims and outcomes.
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	<ul style="list-style-type: none"> • Successfully identify, confirm, develop, and progress talent towards world class levels. • Demonstrated ability to work well within a multi-disciplinary team to assist overall athlete performance. <p><u>Experience – Desirable</u></p> <ul style="list-style-type: none"> • National-team level coaching in international competitions. • Experience coaching foil athletes to positive outcomes at Olympics and/or World Championships.
<p>General Capabilities</p>	<ul style="list-style-type: none"> • Strong interpersonal skills including high integrity and the capability to build trusting relationships with athletes, coaches and other team staff. • Strong verbal and written communication skills, with ability to provide and receive constructive feedback. • Demonstrated ability to exercise sound judgement, observe confidentiality and use discretion. • Consistently acts in professional manner that is consistent with AFF policies, values, and objectives. • Current Working with Children Check or equivalent.
<ul style="list-style-type: none"> • This position requires a clearance/s to work with children which is an essential component of this role and therefore to continuing employment. • This position is required to travel domestically and may at times internationally. • This position requires/may require weekend work, or outside ordinary work hours. 	

Communication and Application

If interested in this position, or have any questions, please send your CV to paul.glasson@fencing.org.au.

High Performance Commission
Australian Fencing Federation