



## **FULL-TIME SABRE COACH Job Offer**

*Due to our growth over the last year, and after some ground-breaking world-level results, the Leon Paul Project (LPP) is seeking an additional full-time Sabre Coach to join our existing international coaching team.*

- Full-time employed sabre coach with an international pedigree
- Based at the Leon Paul Fencing Centre, Hendon, London, UK
- Working with fencers from U11 through to the world-level senior sabreurs
- Expected start date: October 2<sup>nd</sup>, 2023. An earlier date may be possible, depending on the successful applicant's visa status

Based at the Leon Paul Fencing Centre in North West London, the Sabre coach will work with the existing coaching team to deliver a comprehensive training programme for national and international Sabreurs. The coach will also work with Leon Paul Academy youth fencers, and in the LPP's school programme.

The LPP is dedicated to delivering long-term world-class results, with daily training sessions, S&C, psychology and physiotherapy support. The Project was founded in 2021, and already has a large group of committed fencers competing at national and international level in their age groups.

The LPP is based at the world-class facilities of the Leon Paul Centre, with 24 permanent training pistes, an on-site gym, physio clinic, and dedicated coaches' offices, as well as the Leon Paul Pro shop.

The successful candidate will display:

- excellent technical and tactical sabre coaching skills.
- a strong track record of competitive success at international level.
- the ability to inspire and develop young fencers.
- outstanding work ethic and team ethic, and integrity of character.
- good communication skills, with an excellent command of English.
- an ambitious, creative, and adaptable approach to coaching.

The LPP also includes an integrated Para-fencing programme, and therefore experience of wheelchair coaching is extremely desirable.

The successful candidate will benefit from an excellent working environment, access to the Leon Paul gym, a competitive full-time employed salary, bonus scheme, and statutory paid holidays. Leon Paul coaching equipment will be provided.

CV with a covering letter should be submitted to Jon Salfield via [JS@leonpaul.com](mailto:JS@leonpaul.com) by Monday 21<sup>st</sup> August 2023.

## Job Description

<b>Job Title:</b>	<b>Sabre Coach – Leon Paul Project</b>
<b>Location(s):</b>	<b>Leon Paul Fencing Centre</b>
<b>Role Objective:</b>	
<p>Reporting to the Head of Performance/Lead Sabre Coach, the Leon Paul Project (LPP) Sabre Coach will assist the LPP team in the development and delivery of the Leon Paul Project sabre programme. In addition, the LPP Sabre Coach will work with the Head of Performance and Coaching team to develop a pipeline of World-class potential youth, cadet, and junior sabre fencers to feed into the senior programme.</p> <p>The LPP is a comprehensive High Performance Program, founded by Leon Paul Fencing in September 2021, and the sabre group has a membership of approximately 30, with many of the UK's senior and junior team training 4-6 times per week at the Leon Paul Centre. Running alongside the HP Programme is the Leon Paul Academy for youth fencers, and a school programme.</p> <p>This is an exciting role, with scope for future growth, and success at the highest level.</p> <p>The role is full-time employed, with statutory paid holidays, sick pay, a bonus scheme, access to the Leon Paul gym, and provision of specialist coaching equipment.</p>	
<b>Key Responsibilities: (list key tasks, responsibilities, deliverables etc.)</b>	
<ul style="list-style-type: none"> <li> <b>Delivering training sessions and camps</b>            Planning, in liaison with the Head of Performance/Lead Sabre Coach, delivering a range of physical warm-up and cool down exercises, technical and tactical footwork sessions, technical and tactical fencing exercises and scenarios, and managing a large group of accomplished sabre fencers who compete at all levels from youth domestic to senior World Championship         </li> <li> <b>Delivering one-to-one lessons</b>            Experience of coaching to a high level, with strong fundamental technique and an understanding of international sabre tactics. The ability to adapt to the style of fencing required by the Head of Performance/Lead Sabre Coach, whilst maintaining a creative approach to training         </li> <li> <b>Delivery of school, youth, and development training</b>            As part of the role's objective to deliver a pipeline of youth, cadet and junior fencers: Ability to deliver safe, engaging and effective school and youth training sessions, and one-to-one lessons; establishing fundamental technical and tactical skills and instilling a love of the game in new fencers. The successful candidate will work within the school performance programme, as well as delivering development training sessions at the Leon Paul Centre         </li> </ul>	

- **Competition coaching**  
The sabre coach will attend domestic and international competitions to support the LPP fencers and Youth Academy fencers, and must have a strong piste-side presence, the ability to communicate tactical ideas clearly and concisely, and a professional demeanour.
- **Planning and administration**  
The coach will assist the Head of Performance/Lead Sabre Coach, Strength and Conditioning Coach and other support staff in planning the fencers' seasons, logistical and event planning for competitions and training camps, and other administration tasks as required.

**Knowledge, Skills & Experience:**

- A strong background and proven track record in sabre coaching, with ambition to achieve high-level results and develop athletes over a long period of time from a young age through to international level
- A sophisticated understanding of sabre tactics and international trends, and a track record of delivering lessons and training to international level
- Ability to deliver 1-to-1 lessons which address the individual needs of a range of fencers
- Ability to work as part of a team, and a strong work ethic
- Highly motivated with a positive attitude
- Good communication skills and able to exercise both diplomacy and be assertive when required. Ability to communicate in excellent English
- Ability to work independently, multi-task and exercise good judgement at all times
- Computer literate, with understanding of Microsoft Office software (especially Word and Excel)
- Experience of delivering para-fencing coaching and training is preferable

**Educational Qualifications:**

Minimum academic level required:	None required
Ideal academic level preferred:	None required
Professional Qualifications:	Minimum Level 2 British Fencing coaching qualification or overseas equivalent

**Mobility Requirements:**

Must hold a full driving license

**Additional Specifications / Comments:**

This job description is not intended to be an exhaustive list of duties to be performed by the employee. This job description may be altered to reflect the needs of the Leon Paul Project and the company as a whole

**Salary Range & Additional Benefits:**

£30,000-£34,000 plus bonus scheme