



**Executive Committee Meeting  
Microsoft Teams  
October 25, 2024**

## Attendance list:

1. Pascal Tesch
2. Jacek Slupski
3. Etienne Van Cann
4. Nuala McGarrity
5. Nikolay Mateev
6. Vilem Madr
7. Hilary Philbin
8. Irem Karamete – Baldini
9. Martina Zmaic
10. Vincenzo De Bartolomeo
11. Zsolt Csampa

## AGENDA

<b>N</b>	<b>Agenda Item</b>	<b>In charge</b>
<b>1</b>	Welcome address of the President	Pascal Tesch
<b>2</b>	Selection members of the EFC Commissions and Council	Comex members
<b>3</b>	Various	Comex members

### **1. Welcome address of the President**

The President welcomes all Comex Members, and moved to the second point of the agenda.

### **2. Selection members of the EFC Commissions and Councils**

Pascal Tesch presented candidates of the Coaches commission. Since only 5 applications were submitted the President proposed to select all members of the Commission.

**The Commission composition was approved by the Comex.**

The President of the Promotion and Marketing Commission Vincenzo De Bartolomeo presented the 6 candidates, since only 6 candidates were present, the president asked the Comex to select the 6.

**The Commission composition was approved by the Comex.**

The President of the Equality and Diversity Commission Pascal Tesch presented candidates with explanations on his choice, explaining that diversity is more than gender but also comprises other aspects such as age, race, ethnicity, social background etc.

**The Commission composition was approved by the Comex.**

The President of the Medical Commission Nuala McGarrity presented candidates explaining their various skills and experiences. In addition, she recommended to Comex that 2 young candidates who had not been selected could perhaps be asked to be part of a Working Group.

**The Commission composition as presented was approved by the Comex.**

The President of the Legal Commission Etienne Van Cann presented candidates with comprehensive explanation of the different profiles and competencies.

**The Commission composition was approved by the Comex.**

The President of the SEMI Commission Martina Zmaić presented candidates explaining her approach and vision of SEMI including a renewal. It was also explained that some candidates are totally valid but not the best suited for SEMI and have thus not been selected

**The Commission composition was approved by the Comex.**

The President of the Veterans Council Jacek Slupski presented candidates with explanations on his choices.

**The Commission composition was approved by the Comex.**

The President of the Referees Commission Vilem Madr presented candidates with explanations and detailing his criteria. Some candidates were excluded because they are only certified in one weapon or are inexperienced or do not have the language proficiency for being a delegate.

**The Commission composition was approved by the Comex.**

The President of the Athletes Commission issued some concerns on behalf of the athletes. The President and the President of the Commission expressed their support to the fencers and promised to work for a fair and correct refereeing, also asking the fencers to be fair and following the instructions of the referees and to escalate to COMEX should any issues arise in the future.

The President of the Safeguarding Commission Nikolay Mateev presented candidates explaining his evaluation system and the justification of his selection. There was a brief discussion if the only male candidate should be included. The President of the commission explained he would rather go with his evaluation as this was the fairer way. The president supported his point telling that if 2 candidates would have had the same evaluation he would have opted for the candidate of the underrepresented gender.

**The Commission composition was approved by the Comex.**

The President of the Competition Commission Zsolt Csampa presented his candidates

Some members of the Comex challenged the choice of one candidate as the said candidate did not meet the requirement of running a competition as a DT member . While everyone agreed that it was not about the candidate, a majority agreed that the candidate had clearly been proposed to the wrong commission. (It was also at that moment that members of the executive committee became aware that Zsolt Csampa was assisted by a translator. The president decided to take this topic up later as it had already been discussed in emails.)

In a first vote, the commission composition was not approved by the Comex.

After some discussion the President of the commission replaced the challenged member with another one clearly fulfilling the criteria.

**In the second vote the reconfigured commission composition was approved.**

### 3. Various

Following Pascal Tesch's proposal, the Executive Committee agreed on the idea of including not selected candidates and has directed commission presidents to develop proposals for working groups to engage high-potential candidates who were not initially selected at the discretion of the commission president. These proposals should be submitted prior to the Munich meeting.

Regarding administrative procedures, Hilary Philbin proposed that Bureau meeting minutes should undergo review before publication on the EFC website to ensure factual accuracy. The Bureau members and Executive Committee approved this new procedure. The President noted that while such refinements are normal for new structures, the unprecedented transparency of publishing minutes represents significant progress.

The Executive Committee validated the Bureau's decision to appoint Iryna Mazheika as Executive Assistant to President Pascal Tesch to support daily operations.

A significant discussion arose regarding translation services at Executive Committee meetings. The matter came to attention when Zsolt attended with his Secretary General as translator, despite prior communications explicitly stating this would not be permitted.

The Legal Commission had previously determined that translators should not be allowed in Executive Committee meetings, citing statutory requirements limiting attendance to elected members and confidentiality concerns.

The majority agreed that federation officials should not attend these meetings.

A formal vote on the matter was deemed unnecessary as it would conflict with existing statutes.

The President expressed regret that Zsolt Csampa had declined the offer to use Julius Kralik as translator, had not responded to emails to resolve the issue, and noted that using an elected/active federation member as translator would be inappropriate, particularly given that the Hungarian Federation's Secretary General may be a candidate in the upcoming FIE election. A majority of the members backed this position. While Zsolt Csampa explained his ability to understand English but difficulty in speaking it, he insisted on keeping the status quo. At this point no immediate resolution was reached. The President committed to searching for a solution acceptable for both sides for future meetings.

The meeting was then adjourned with no further urgent matters discussed.

List of members of the Commissions and Council is attached to the meeting minutes.

## LIST OF MEMBERS OF THE COMMISSIONS AND COUNCIL

### COMPETITION COMMISSION

N	Name	Surname	Country	Nationality	Gender
1	Iraklis	Emmanouilidis	CYP	CYP	Male
2	Lena	Tallroth-Kock	FIN	FIN	Female
3	Jon	Willis	GBR	GBR	Male
4	Federico	Surano	ITA	ITA	Male
5	Dominika	Kurowska	POL	POL	Female
6	Filip	Vukovic	CRO	CRO	Male

### REFEREES COMMISSION

N	Name	Surname	Country	Nationality	Gender
1	Vasil	Milanchev	BUL	BUL	Male
2	Denis	Ostrovski	EST	EST	Male
3	Martina	Ganassin	ITA	ITA	Female
4	Mikhail	Paghiev	MDA	MDA	Male
5	Réka	Balogh	ROU	ROU	Female
6	Ilgin	Güçlüer Sürekcigil	TUR	TUR	Male

### LEGAL COMMISSION

N	Name	Surname	Country	Nationality	Gender
1	Tadeusz	Tomaszewski	POL	POL	Male
2	Gabriel	Nigon	SUI	SUI	Male
3	Tom	Cadman	GBR	GBR	Male
4	Antonio	Trcin	CRO	CRO	Male
5	Mikhail	Ilyashev	UKR	UKR	Male
6	Max	Röd	POR	POR	Male

### SEMI COMMISSION

N	Name	Surname	Country	Nationality	Gender
1	Piet	Wauters	BEL	BEL	Male
2	Xavier	Michel	FRA	FRA	Male
3	Desmond	Gilhooly	IRL	IRI	Male
4	Margherita	Gnocato	ITA	ITA	Female
5	Claude	Wolter	LUX	LUX	Male
6	Stefan	Clausen	SWE	SWE	Male

**MEDICAL COMMISSION**

N	Name	Surname	Country	Nationality	Gender
1	Alessandro	Pagliaccia	ITA	ITA	Male
2	Emile	Colling	LUX	LUX	Male
3	Natalia	Mrozinska	POL	POL	Female
4	Tigchelaar	Siebren	NED	NED	Male
5	Jan Philipp	Schüttrumpf	GER	GER	Male
6	Péter	Somogyi	HUN	HUN	Male

**PROMOTION AND MARKETING COMMISSION**

N	Name	Surname	Country	Nationality	Gender
1	Lara	Kvesić	CRO	CRO	Female
2	Jose Luis	Abajo Gomez	ESP	ESP	Male
3	Balázs	Baróki-Gönczy	HUN	HUN	Male
4	James	Wyatt	IRL	IRL	Male
5	Dominika	Dwornik	POL	POL	Female
6	Daniel	Lazer	SWE	SWE	Male

**SAFEGUARDING COMMISSION**

N	Name	Surname	Country	Nationality	Gender
1	Irena	Suljic	CRO	CRO	Female
2	Georgina	Usher	GBR	GBR	Female
3	Cecilia	Brunetti	ITA	ITA	Female
4	Biljana	Kuzmanovska-Nikolovska	MKD	MKD	Female
5	Milena	Lachowicz	POL	POL	Female
6	Teodora	Višnjić	SRB	SRB	Female

**EQUALITY AND DIVERSITY COMMISSION**

N	Name	Surname	Country	Nationality	Gender
1	Varpu	Wiens	FIN	FIN	Female
2	Patricia	Aiyenuro	GBR	GBR	Female
3	Meirav	Ofri HersHKovich	ISR	ISR	Female
4	Annalisa	Avancini	ITA	ITA	Female
5	Aida	Vengale	LIT	LIT	Female
6	Vemndela	Runold	SWE	SWE	Female

**VETERANS COUNCIL**

N	Name	Surname	Country	Nationality	Gender
1	Carl	Morris	GBR	GBR	Male
2	Thomas	Pönisch	GER	GER	Male
3	Eszter	Vitályos	HUN	HUN	Female
4	Marina	Passaseo	ITA	ITA	Female
5	Kerstin	Warvsten	SWE	SWE	Female
6	Vasyl	Kozakivskyi	UKR	UKR	Male

**TRAINING AND FENCING MASTERS COMMISSION**

N	Name	Surname	Country	Nationality	Gender
1	Bernard	Lataste	FRA	FRA	Male
2	Jörg	Fiedler	GER	GER	Male
3	Gabor	Gárdos	HUN	HUN	Male
4	Piotr	Majewski	POL	POL	Male
5	Natalia	Conrad	UKR	UKR	Female